

Pre-Enrollment Information / Right to Know Main and Additional Campuses

For additional pre-enrollment information please see the Consumer Information document for the school.

Licensing Requirements in Florida – Main and Additional Locations

- Cosmetology graduates completing 1200 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive a cosmetology license in Florida.
- Barber/Styling graduates completing 1200 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive a barber/styling license in Florida.
- Full Specialty graduates completing 600 hours and all course work and fulfilling Satisfactory Academic Progress requirements may apply to receive a full specialist license in Florida.
- Facial/Skin Care graduates completing 300 hours and all course work and fulfilling Satisfactory Academic Progress requirements may apply to receive a facial specialist license in Florida.
- Massage Therapy graduates completing hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam (MBLEx) to receive a massage therapy license in Florida.

Graduation, Licensure, and Placement Rates

The Department of Education requirements for programs:

The school must count completed or graduated students as those who have completed or graduated by the end of the 12-month period ending August 31 of the prior award year during which 150% of the normal time for completion or graduation from their program has lapsed. Therefore, the statistics listed below are based on students who began their program between 9-1-2017 to 8-31-2018, allowing for 150% of the normal time for completion or graduated by August 31, 2020. The annual rates are based on the full-time, first-time certificate (diploma) seeking students. Normal time is the amount of time necessary for a student to complete all requirements for a diploma (certificate) according to the school's catalog. Rates below are for Title IV approved, GE Programs. The placement rates for students completing a gainful employment program are determined under a methodology developed by the National Center for Education Statistics (NCES). **NOTE:** Graduation rates disaggregated by gender, major racial and ethnic subgroup, recipients of a Federal Pell Grant, recipients of a subsidized Stafford Loan who did not receive a Pell Grant and students who did not receive either a Pell Grant or subsidized Stafford Loan can be found at <http://nces.ed.gov/collegenavigator/>. The school will make available upon request information regarding the placement / employment of and source of / time frames of the information and types of employment obtained by its graduates prior to enrolling or entering into any financial obligation with the school.

Main Location Address: The Salon Professional Academy, 1700 W. New Haven Ave. Ste. 540A Melbourne, FL 32904

Cosmetology

Graduation/Completion Rate: 60.00%

Licensure: 58.33%

Placement: 75.00%

Barber/Styling

There were no barber/styling students enrolled during this time period.

Full Specialty

Graduation/Completion Rate: 100.00%

Licensure: There is no state licensure exam for Full Specialists; must register with state to receive license.

Placement: 75.00%

Massage Therapy

Graduation/Completion Rate: 100.00%

Licensure: 0%

Placement: 0%

Facial/Skin Care

Graduation/Completion Rate: 100.00%

Licensure: There is no state licensure exam for Facial Specialists; must register with state to receive license.

Placement: 66.67%

Additional Location Address: The Salon Professional Academy, 14610 S. Military Trail Ste. G4, Delray Beach, FL 33484

Cosmetology

Graduation/Completion Rate: 50.00%

Licensure: 0.00%

Placement: 100.00%

Barber/Styling

Graduation/Completion Rate: 50.00%

Licensure: 50.00%

Placement: 100.00%

Full Specialty

There were no Full Specialty students enrolled during this time period.

Massage Therapy

There were no Massage Therapy students enrolled during this time period.

Facial/Skin Care

There were no Facial/Skin Care students enrolled during this time period.

Additional Location Address: Elevate Salon Institute, 1500 Bay Road C1, Miami Beach, FL 33139

Elevate Salon Institute opened October 14, 2019. The Institute was not open during this reporting time period so there are no statistics to report on graduation, licensure, and placement for any of our programs of study.

Graduation Rates: No statistics at this time

Licensure Rates: No statistics at this time

Placement Rates: No statistics at this time

Accreditation reporting time frames of 1-1-2019 to 12-31-2019.

Statistics below are from the most recent NACCAS Annual Report based on the calendar year 2019.

Below are the rates and verbiage according to NACCAS regulations. Minimum outcomes thresholds:

50% graduation; 60% placement; 70% licensure exam pass rate.

The Graduation Rate is based on all students scheduled to graduate the program in 2019. Of those students scheduled to graduate in 2019, the percentage that actually graduated before November 30, 2020. The scheduled graduation date is derived from a student's most recent contract end date taking into account all leave of absences, schedule changes and re-enrollments. A student may count as a graduate if they have completed all applicable graduation requirements at the School. *The Licensure Rate* is based on graduates from the 2019 graduation cohort who sat for all required parts of the licensure exam prior to 11-30-2020. A student in the licensure cohort may count as a "pass" if they have passed all required portions of the national/state examination prior to 11-30-2020. *The Placement Rate* is based on a graduate who is or has been employed in a field for which their training prepared them (i.e., in a position within the beauty and wellness industry that directly relates to their field of training) after graduation and prior to November 30, 2020. Graduates who obtain temporary positions (i.e., positions where there is an expectation prior to the graduate's hire that the employment relationship between the employer and graduate will not last more than one month) are not considered placed.

Main Location Address: The Salon Professional Academy, 1700 W. New Haven Ave. Ste. 540A Melbourne, FL 32904

Cosmetology

Graduation Rate: 65.85%

Licensure Rate: 87.50%

Placement Rate: 85.19%

Barber/Styling

There were no Barber/Styling students enrolled during this time period.

Full Specialty

Graduation Rate: 86.00%

Licensure Rate: There is no state licensure exam for Full Specialists; must register with state to receive license.

Placement Rate: 55.81%

Massage Therapy

Graduation Rate: 72.22%

Licensure Rate: 71.43%

Placement Rate: 23.08%

Facial/Skin Care

The Facial/Skin Care students are included in the Full Specialty program for reporting purposes.

Accreditation requires disclosure of combined rates of all programs

Combined graduation rate is 76.15%, combined licensure rate is 83.87%, combined placement rate is 60.24%.

Additional Location Address: The Salon Professional Academy, 14610 S. Military Trail Ste. G4, Delray Beach, FL 33484

Cosmetology

Graduation Rate: 100.00%

Licensure Rate: 50.00%

Placement Rate: 100.00%

Barber/Styling

Graduation Rate: 53.85%

Licensure Rate: 100.00%

Placement Rate: 100.00%

Full Specialty

Graduation Rate: 100.00%

Licensure Rate: There is no state licensure exam for Full Specialists; must register with state to receive license.

Placement Rate: 81.82%

Massage Therapy

There were no Massage Therapy students enrolled during this time period.

Facial/Skin Care

The Facial/Skin Care students are included in the Full Specialty program for reporting purposes.

Accreditation requires disclosure of combined rates of all programs

Combined graduation rate is 76.92%, combined licensure rate is 85.71%, combined placement rate is 90.00%.

Additional Location Address: Elevate Salon Institute, 1500 Bay Road C1, Miami Beach, FL 33139

Elevate Salon Institute opened October 14, 2019. The Institute had no graduates during this reporting time period so there are no statistics to report on graduation, licensure, and placement for any of our programs of study.

Graduation Rates: No statistics at this time

Licensure Rates: No statistics at this time

Placement Rates: No statistics at this time

Combined Rates for both the main and additional location(s) – Melbourne and Delray Beach only

Combined graduation rate is 76.30%, combined licensure rate is 84.21%, combined placement rate is 66.02%.

Gender Policy

The School does not discriminate on the basis of sex, age, race, color, religion, disability, national origin, or ethnic origin in admitting students nor does it recruit students already attending or admitted to another school offering similar programs of study. The enrollment in our industry is primarily female, however; gender is not

considered in any factor of enrollment and has no bearing on admitting financial aid or non-financial aid students.

Vaccination Policy

The School does not require vaccination records for admittance to the School. Because we respect the rights and decisions of all parties concerning childhood vaccines, we do not require these records for admittance.

Physical Demands Placed On the Body

There are physical demands placed on the body in most careers. Care must be taken to protect your back, legs, and feet. One way to do this is strength training to enhance your back, abdomen, and leg muscles. Regular exercise will help to promote all over body conditioning, and will improve circulation in your legs and feet. We recommend consulting your doctor before beginning any exercise program. Because this job requires that you stand / sit for long periods of time, it is suggested that you wear proper fitting, supportive shoes, and support hose. These are not a requirement but will help to increase your chances of longevity in the profession.

Safety Requirements

Safety suggestions with this profession would include wearing shoes that would not be slippery when walking on a damp floor. All hair needs to be swept up following each haircut to minimize accidents. All water spilled should also be wiped up as quickly as possible. It is the responsibility of each student to promote a safe work environment. Gloves should be worn during chemical services to reduce any allergic reaction that an individual may have to certain chemicals. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

Compensation Expected

Our graduates will find a variety of employment opportunities and a variety of earning potential within our industry, including salary and gratuities in an **entry-level position** depending on the work schedule and the area population. A commission scale is commonly used to pay industry professionals resulting in much higher pay after an introductory period of several months. Retail commission is also common. Some salons / spas now offer benefits resulting in higher earnings.

Booth rental is popular in some areas of the country. A booth rental salon operates as an independent salon therefore; income of the owner / service provider will be based on profitability and best business practices. For more information on compensation please visit the US Bureau of Labor Statistics website at:

Employability:

The school curriculum prepares students for today's salons and spas. Our students receive training in the basic as well as cutting-edge, advanced technical skills, client communication skills, client retention, prebooking, and retail sales skills. Advice and feedback is received from the school's Advisory Board members who include salon and spa owners, professional educators and business owners to aid the school in gaining the most current information provided from the labor market. Employer surveys are sent to salons that hire our graduates so the school stays current with salon owner recommendations regarding our graduate's preparedness for today's salon environment.

I have read and understand the information provided above. I have received this information prior to signing my Enrollment Agreement (Contract). I also acknowledge that I have reviewed the median student loan debt for the school that is posted on the school's website at www.tspamelbourne.com (Melbourne) or www.tspadelraybeach.com (Delray Beach) or www.esimiamibeach.com (Miami Beach) and the school's Consumer Information.

Student Signature

Date